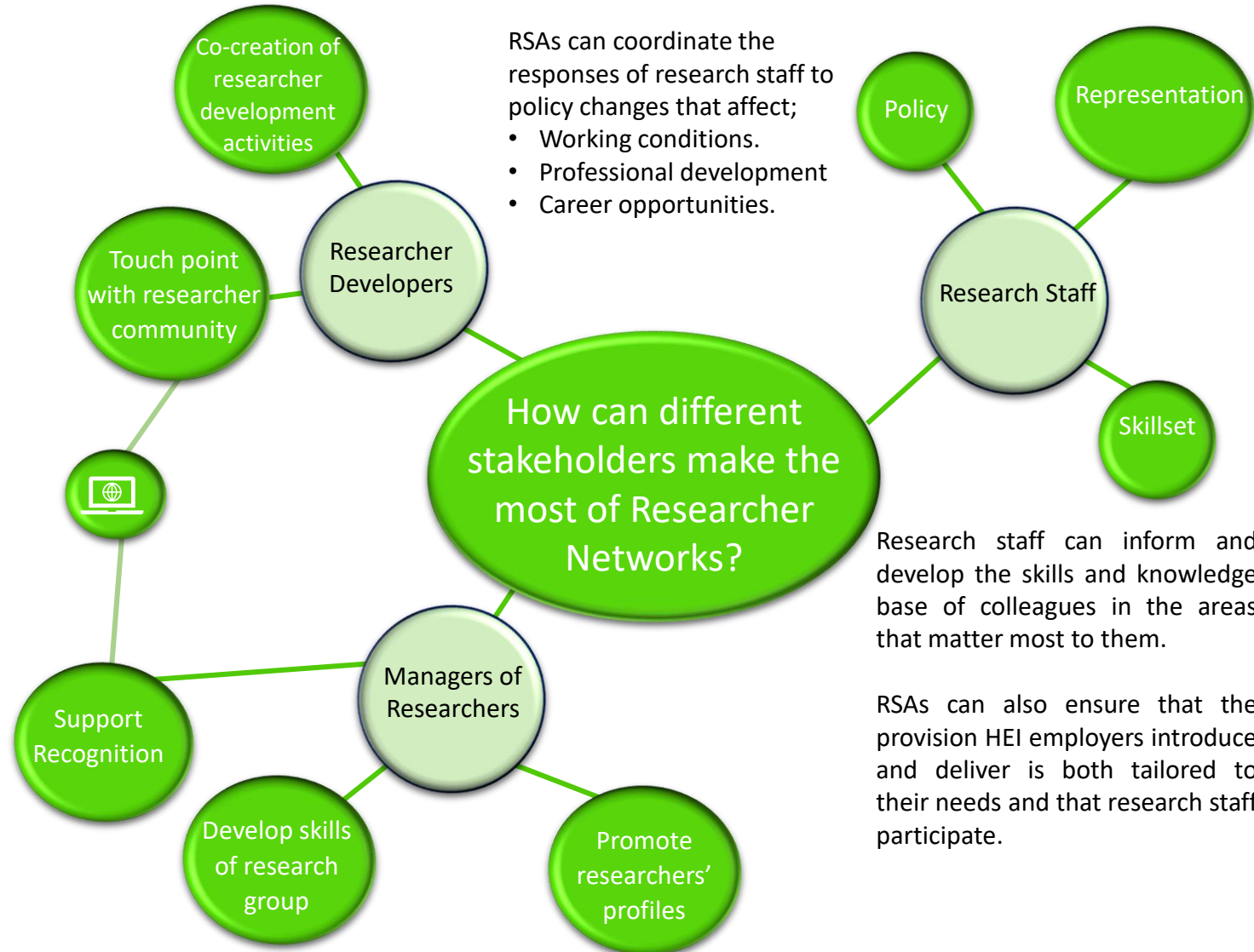
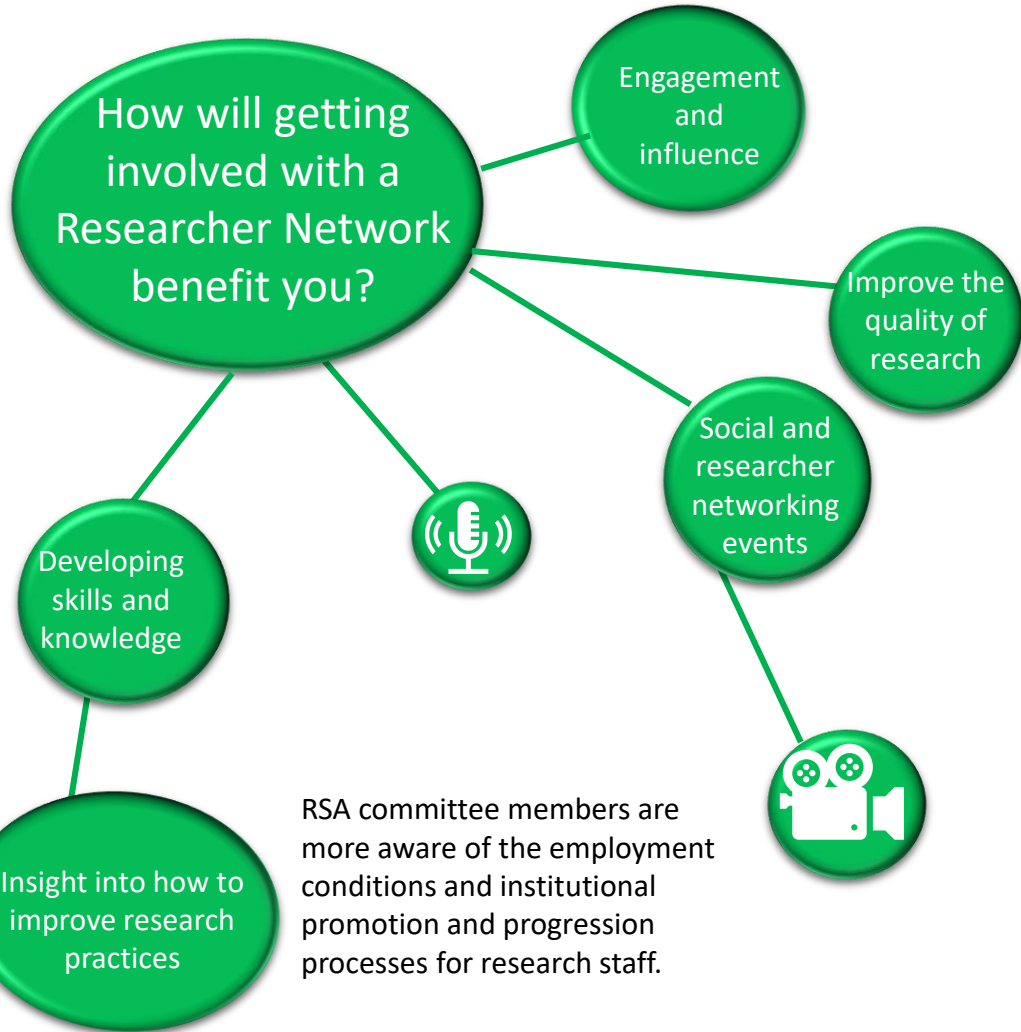


Understanding the impact of Researcher Networks



- The **Concordat to Support the Career Development of Researchers** places the ownership for the personal and professional development of research staff in their own hands.
- **Research Staff Association (RSA) committee** members are motivated by a drive to **influence the research staff experience**, have their voices heard on research staff issues, **expand their networks** and **develop new skills**
- Below we discuss further the impact of Researcher Networks. Click icons for links to multimedia



Valuing and Maintaining Local Researcher Networks



- **Local Researcher Networks** help shape and **promote the welfare and development** of practice for their constituent researchers.
- However challenges can occur in both initiating and sustaining these networks in part due to the high turnover of committee members.
- As local research networks can **benefit researcher staff and the wider Institution** it is important to be proactive in **recognising their value** and taking steps **to ensure long term sustainability**.
- Below we discuss this further. Click icons for links to multimedia

